



Memorandum

Please Post

NOTICE

Nadia Romano, Meena Pasupathy, and Gary Molenaar have been appointed to serve in the position of Affirmative Action Officer (AAO) for the Educational Services Commission of New Jersey for the 2022 – 2023 school year.

The major responsibility of the AAO is to coordinate and implement the Commission's efforts to comply with Federal and State Laws to ensure that students, employees, and applicants for jobs are treated in a respectful and equitable manner.

In general, these laws prohibit discrimination based on race, creed, color, national origin, nationality, ancestry, age, sex (including pregnancy), familial status, marital status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, liability for military service, and mental or physical disability, perceived disability, AIDS and HIV status.

Any concerns related to the topics listed above or any questions related to Affirmative Action should be brought to the immediate attention of your school/department administrator. You may also contact Ms. Romano at (732) 777-9848 Ext. 3420, Ms. Pasupathy at (732) 777-9848 Ext. 6202, or Mr. Molenaar at (732) 777-9848 Ext. 5010. You may also e-mail Ms. Romano at nromano@escnj.us, Ms. Pasupathy at mpasupathy@escnj.us, or Mr. Molenaar at gmolenaar@escnj.us. All of the ESCNJ Affirmative Action Officers' offices are located on the second floor of 1660 Stelton Road, Piscataway, NJ 08854.

In addition, please note that copies of the ESCNJ Comprehensive Equity Plan, respective policies, grievance procedures, and annual reports are available in your school's or department's office, in the Commission's central office, as well as on the Commission's website: www.escnj.us.

